

Goal:

GOVERNMENTAL EXCELLENCE AND EFFECTIVENESS

Desired Community Condition(s)

The work environment for employees is healthy, safe and productive.

Program Strategy:EEOO RISK

47505

EEOO Risk

Department:

HUMAN RESOURCES

Service Activities

Employee Equity/Risk

Strategy Purpose and Description

To protect the lawful rights of City employees and minimize the liability of the City on discrimination and employment issues. Primary customers are City employees, departments, and applicants/candidates for employment, transfer, or promotion. The functions of the Employee Equity Office include EEOC consultation, investigation, and training.

Changes and Key Initiatives

Train department HR Coordinators to investigate complaints of discrimination and to serve as co-investigators in internal investigations.

Priority Objectives

Input Measure (\$000's)			
2004	705	705 RISK MANAGEMENT FUND	49
2005	705	705 RISK MANAGEMENT FUND	77

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**Goal:** GOVERNMENTAL EXCELLENCE AND EFFECTIVENESS

**Parent Program Strategy:** EEEO RISK

**Department:** HUMAN RESOURCES

**Service Activity:** Employee Equity/Risk

4790000

***Service Activity Purpose and Description***

To protect the lawful rights of City employees and minimize the liability of the City on discrimination and employment issues. Primary customers are City employees, departments, and applicants/candidates for employment, transfer, or promotion. The functions of the Employee Equity Office include EEOC consultation, investigation, and training.

***Changes and Key Initiatives***

none

***Input Measure (\$000's)***

2003	705	705 RISK MANAGEMENT FUND	21
2004	705	705 RISK MANAGEMENT FUND	49
2005	705	705 RISK MANAGEMENT FUND	77

***Strategic Accomplishments***